TABLE OF CONTENTS

PAGES

Departmental/Group Budget Summaries

Understanding the Layout of the Departmental Budget

Office of the General Manager

Water System Operations

Water Resource Management

Engineering Services

Business Technology

Human Resources

Real Property Development & Management

Office of the Chief Financial Officer

External Affairs

General Counsel Department

General Auditor Department

Ethics Office

Glossary

UNDERSTANDING THE LAYOUT OF THE DEPARTMENTAL BUDGET

DEPARTMENTAL/GROUP BUDGET

The Departmental Section provides detailed information about the Operations and Maintenance (O&M) budget of each group and department and consists of the following:

Mission

Describes, at a high level, the scope of the organization's functions

Programs

Describes the organizations roles and responsibilities by program or section and provides a summary organizational chart

Goals & Objectives

Summarizes the objectives each organization proposes to accomplish in the upcoming fiscal years

O&M Financial Summary

Provides a summary of the organization's O&M budgets. For FY 2016/17 and FY 2017/18, O&M expenditures are identified by expense categories such as salaries and benefits, professional services, and "other" expenditures and incorporate the group objectives.

Expense Category

Category	Description
Salaries and Benefits	Labor costs and fringe benefits for Metropolitan's regular, district temporary, and agency temporary employees. Total salaries and benefits, direct charges to capital, and O&M salaries are shown.
Professional Services	All costs associated with work performed by outside contractors and consultants.
Operating Equipment	Costs associated with the purchase of capitalized portable equipment, including automobiles, trucks, servers, and other applicable portable equipment.
Other	Cost of purchasing chemicals, materials and supplies, reprographics, travel, telephone, and other necessary items for effective operation of Metropolitan. A breakdown has been provided to itemize those expense categories that are five percent or more of the "other" category.

O&M Budget by Section

Provides a summary of the organization's O&M budget and personnel count by section or program

Personnel Summary

Provides a breakdown for the organization of total personnel involved in O&M and capital work

Budget Highlights

Identifies the major factors of the budget variance over the biennium as well as any significant changes by budget year