

# Metropolitan Water District of Southern California

Team Budgeting Summary Reports – FY 2020/21 and FY 2021/22

Org By Account At Budget Level

Account Sequence with Labor Grouping

All Teams

Version 1

Human Resources

## 00944-Office of Human Resources Group Mgr

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time	518,948	701,795	736,400	762,945
4200010 Over-Time	848			
4200093 Labor Additives OPEB	30,844			
4200094 Leave Related Labor Additives	117,127			
4200095 Non-Leave Labor Additives (prior to FY07 a	383,170	489,840	533,279	575,338
<b>Total Regular Labor</b>	<b>1,050,937</b>	<b>1,191,635</b>	<b>1,269,679</b>	<b>1,338,283</b>
4220005 Straight Time, District Temp.	29,167	10,000	80,000	82,000
4220094 Leave Related Labor Additives (District Te	1,979			
4220095 Non-Leave Labor Additives (District Temp)	17,290	5,354	45,683	48,327
<b>Total District Temp</b>	<b>48,436</b>	<b>15,354</b>	<b>125,683</b>	<b>130,327</b>
4210001 Pay For Performance		100,000	100,000	100,000
42300 Subsidies & Incentives	425	7,200	7,200	7,200
4230010 Tuition Reimbursement	521,149	600,000		
4230015 Prof Dev Expenses Reimb	301,881	250,000		
4230060 Car Allowance	7,200			
4230072 Cellular Devices Allowance	3,981	4,000	4,800	4,800
43000 Materials & Supplies	3,133			
4300050 Software Licensing & Support	766			
4300056 Computer Hardware Supplies	12			
4300058 Office Supplies	39,273	33,600	34,600	34,600
4300062 Safety and Medical Supplies	93			
44100 Utilities Charges	14,735			
44200 Travel Expenses	7,237	11,600	11,600	11,600
4420030 Meals	885			
4420070 Other Travel Expenses	4,317			
44300 Communication Expenses			470	470
4430010 Telephone - Regular		2,300		
4430020 Cellular Phone	3,051			
44400 Rent & Leases	51,880		59,336	61,086
4440090 Copiers	5,038	15,000		
44450 District Validated Parking	2,220	2,000	3,000	3,000
44700 Equipment Expensed	372	2,000	2,000	2,000
44900 Memberships & Subscriptions	787	843	893	893
44960 Sponsorships	14,884	8,000	15,000	15,000
45100 Reference Books		150	150	150
45200 Training & Seminars Costs		9,095	9,390	9,390
4520010 Registration Fees	1,249			
45250 Conferences & Meetings	1,252	20,000	40,000	40,000
45400 Outside Services - Professional	121,962	260,750	168,360	194,860
45500 Outside Services - Non Professional /	78,983	35,000	140,000	140,000
<b>Total Other</b>	<b>1,186,765</b>	<b>1,361,538</b>	<b>596,799</b>	<b>625,049</b>
<b>Totals</b>	<b>2,286,138</b>	<b>2,568,527</b>	<b>1,992,162</b>	<b>2,093,659</b>

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## 01017-HRIS Team

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time	300,034	504,419	470,983	485,103
4200093 Labor Additives OPEB	17,660			
4200094 Leave Related Labor Additives	67,237			
4200095 Non-Leave Labor Additives (prior to FY07 a	215,836	352,075	341,072	365,817
<b>Total Regular Labor</b>	<b>600,767</b>	<b>856,494</b>	<b>812,054</b>	<b>850,921</b>
4230072 Cellular Devices Allowance	1,140	1,200	2,400	2,400
44200 Travel Expenses	412	6,600	6,600	6,600
44900 Memberships & Subscriptions		300	790	1,225
45200 Training & Seminars Costs		4,580	10,000	10,000
45250 Conferences & Meetings	1,190	2,500	6,200	6,200
<b>Total Other</b>	<b>2,742</b>	<b>15,180</b>	<b>25,990</b>	<b>26,425</b>
<b>Totals</b>	<b>603,509</b>	<b>871,674</b>	<b>838,044</b>	<b>877,346</b>

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## 01023-Classification / Compensation & Recruitment Unit

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time	1,047,640	1,296,787	1,348,514	1,388,968
4200010 Over-Time	680			
4200093 Labor Additives OPEB	62,161			
4200094 Leave Related Labor Additives	236,340			
4200095 Non-Leave Labor Additives (prior to FY07 a	766,308	905,133	976,554	1,047,423
<b>Total Regular Labor</b>	<b>2,113,129</b>	<b>2,201,920</b>	<b>2,325,068</b>	<b>2,436,391</b>
4220005 Straight Time, District Temp.	304,017		370,951	382,079
4220010 Over Time, District Temp.	309			
4220094 Leave Related Labor Additives (District Te	20,700			
4220095 Non-Leave Labor Additives (District Temp)	189,897		211,829	225,178
<b>Total District Temp</b>	<b>514,923</b>		<b>582,780</b>	<b>607,257</b>
42010 Labor, Agency Temporary	18,354			
<b>Total Agency Temp</b>	<b>18,354</b>			
4230072 Cellular Devices Allowance	1,140	1,200	3,600	3,600
43000 Materials & Supplies	50			
4300050 Software Licensing & Support	863			
4300053 Electrical & Electronic Supplies	1,369			
4300056 Computer Hardware Supplies	48			
4300057 Computer Software	713			
4300062 Safety and Medical Supplies	46			
44200 Travel Expenses	2,751	4,000	5,200	5,200
4420030 Meals	1,283			
4420050 Mileage	542			
4420070 Other Travel Expenses	164			
4430010 Telephone - Regular	1,027			
44700 Equipment Expensed	6,592			
44800 Advertising	207,992	140,000	225,000	230,000
44900 Memberships & Subscriptions	500	5,903	3,415	3,415
4490051 Associations-Individual Memberships	814			
45200 Training & Seminars Costs	31,628	18,000	15,400	15,400
45250 Conferences & Meetings	125			
45400 Outside Services - Professional	357,068	89,820	84,000	86,000
45500 Outside Services - Non Professional /	80,605	37,500	53,500	53,500
<b>Total Other</b>	<b>695,320</b>	<b>296,423</b>	<b>390,115</b>	<b>397,115</b>
<b>Totals</b>	<b>3,341,726</b>	<b>2,498,343</b>	<b>3,297,963</b>	<b>3,440,763</b>

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## 01029-HR Services Section

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time		224,855		
4200095 Non-Leave Labor Additives (prior to FY07 a		156,945		
<b>Total Regular Labor</b>		<b>381,800</b>		
4230072 Cellular Devices Allowance		1,200		
44200 Travel Expenses	(348)		4,000	4,000
44900 Memberships & Subscriptions		8,600		
4490050 Associations-Corporate Memberships	5,200			
4490051 Associations-Individual Memberships	1,451			
45200 Training & Seminars Costs			2,000	2,000
45250 Conferences & Meetings			1,000	1,000
45400 Outside Services - Professional	25,186	30,000	30,000	30,000
<b>Total Other</b>	<b>31,489</b>	<b>39,800</b>	<b>37,000</b>	<b>37,000</b>
<b>Totals</b>	<b>31,489</b>	<b>421,600</b>	<b>37,000</b>	<b>37,000</b>

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## 01050-HR Business Mgmt Team

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time	261,675	352,750	417,058	439,768
4200093 Labor Additives OPEB	15,517			
4200094 Leave Related Labor Additives	59,008			
4200095 Non-Leave Labor Additives (prior to FY07 a	191,042	246,213	302,021	331,630
<b>Total Regular Labor</b>	<b>527,242</b>	<b>598,963</b>	<b>719,080</b>	<b>771,397</b>
4220005 Straight Time, District Temp.	7,949			
4220094 Leave Related Labor Additives (District Te	542			
4220095 Non-Leave Labor Additives (District Temp)	5,162			
<b>Total District Temp</b>	<b>13,653</b>			
42010 Labor, Agency Temporary	34,870			
<b>Total Agency Temp</b>	<b>34,870</b>			
42300 Subsidies & Incentives		80,000	80,000	80,000
4230015 Prof Dev Expenses Reimb	65,031			
4230072 Cellular Devices Allowance	1,140	1,140	1,200	1,200
43000 Materials & Supplies	657	2,400	1,400	1,400
4300056 Computer Hardware Supplies	10			
4300058 Office Supplies	649			
44200 Travel Expenses	755	200	200	200
4420030 Meals	680			
4420070 Other Travel Expenses	98			
45200 Training & Seminars Costs		3,000	3,000	3,000
45250 Conferences & Meetings	15,929	20,000		
45400 Outside Services - Professional	112,776	100,490	160,190	160,190
45500 Outside Services - Non Professional /	41,309	113,000	10,200	10,200
45600 Graphics & Reprographics		1,000		
<b>Total Other</b>	<b>239,034</b>	<b>321,230</b>	<b>256,190</b>	<b>256,190</b>
<b>Totals</b>	<b>814,799</b>	<b>920,193</b>	<b>975,270</b>	<b>1,027,587</b>

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## 01162-Employee Relations, Inclusion and Analytics Section

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time	890,646	960,698	326,486	336,280
4200093 Labor Additives OPEB	52,780			
4200094 Leave Related Labor Additives	200,858			
4200095 Non-Leave Labor Additives (prior to FY07 a	646,948	670,549	236,431	253,589
<b>Total Regular Labor</b>	<b>1,791,232</b>	<b>1,631,247</b>	<b>562,917</b>	<b>589,870</b>
4230072 Cellular Devices Allowance	6,365	6,000	1,200	1,200
44200 Travel Expenses	4,119	4,000	1,500	1,500
4420030 Meals	326			
4420050 Mileage	377			
4420070 Other Travel Expenses	471			
44900 Memberships & Subscriptions	384	2,295	550	550
4490050 Associations-Corporate Memberships	570			
45100 Reference Books		1,100	600	600
45200 Training & Seminars Costs			3,000	3,000
4520010 Registration Fees	2,808			
45250 Conferences & Meetings	1,392		7,000	7,000
45400 Outside Services - Professional	76,110	46,600	46,600	46,600
45500 Outside Services - Non Professional /		6,000		
<b>Total Other</b>	<b>92,922</b>	<b>65,995</b>	<b>60,450</b>	<b>60,450</b>
<b>Totals</b>	<b>1,884,154</b>	<b>1,697,242</b>	<b>623,367</b>	<b>650,320</b>

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## 01248-Organizational Development & Training Unit

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time	564,652	695,726	373,923	385,141
4200093 Labor Additives OPEB	33,489			
4200094 Leave Related Labor Additives	127,326			
4200095 Non-Leave Labor Additives (prior to FY07 a	412,890	485,604	270,784	290,435
<b>Total Regular Labor</b>	<b>1,138,357</b>	<b>1,181,330</b>	<b>644,708</b>	<b>675,576</b>
4230010 Tuition Reimbursement	(7,187)		600,000	600,000
4230015 Prof Dev Expenses Reimb			250,000	250,000
4230072 Cellular Devices Allowance	2,860	3,600	1,200	1,200
4300050 Software Licensing & Support	13,867	10,000	40,000	61,000
4300058 Office Supplies	4,151			
4300063 Pumps, Mech Parts & Supplies	58			
44200 Travel Expenses	9,494	14,000	20,000	16,000
4420030 Meals	1,278			
4420050 Mileage	1,435			
4420070 Other Travel Expenses	3,533			
4430020 Cellular Phone	81			
44700 Equipment Expensed	240	3,000	13,000	2,000
44900 Memberships & Subscriptions	1,598		21,111	21,111
45100 Reference Books	509	1,000	1,500	1,000
45200 Training & Seminars Costs	23,239	136,500	96,250	96,250
4520010 Registration Fees	149,023			
45250 Conferences & Meetings	11,932	10,000	15,000	12,000
45400 Outside Services - Professional	186,791	195,000	267,000	260,000
45500 Outside Services - Non Professional /			600	600
45600 Graphics & Reprographics		3,000		
<b>Total Other</b>	<b>402,902</b>	<b>376,100</b>	<b>1,325,661</b>	<b>1,321,161</b>
<b>Totals</b>	<b>1,541,259</b>	<b>1,557,430</b>	<b>1,970,368</b>	<b>1,996,737</b>

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## 01254-Benefits Unit

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time	673,839	731,569	891,140	917,889
4200093 Labor Additives OPEB	39,888			
4200094 Leave Related Labor Additives	151,608			
4200095 Non-Leave Labor Additives (prior to FY07 a	492,745	510,621	645,338	692,181
<b>Total Regular Labor</b>	<b>1,358,080</b>	<b>1,242,190</b>	<b>1,536,478</b>	<b>1,610,071</b>
4220005 Straight Time, District Temp.	47,796			
4220094 Leave Related Labor Additives (District Te	3,245			
4220095 Non-Leave Labor Additives (District Temp)	28,705			
<b>Total District Temp</b>	<b>79,746</b>			
42300 Subsidies & Incentives	5,018		10,000	10,000
4230072 Cellular Devices Allowance	1,140	4,800	4,800	4,800
43000 Materials & Supplies	52			
4300053 Electrical & Electronic Supplies	84			
4300056 Computer Hardware Supplies	882			
4300058 Office Supplies	312			
4300062 Safety and Medical Supplies	438			
44200 Travel Expenses	12,489	14,000	14,000	14,000
4420030 Meals	1,862			
4420050 Mileage	558			
4420070 Other Travel Expenses	736			
44700 Equipment Expensed			1,000	
44900 Memberships & Subscriptions		2,050	2,450	1,700
4490051 Associations-Individual Memberships	600			
45100 Reference Books	217	1,000	1,000	1,000
45200 Training & Seminars Costs		6,500	6,500	6,700
4520010 Registration Fees	349			
45250 Conferences & Meetings	4,310	2,500	4,600	3,000
45500 Outside Services - Non Professional /		40,000	36,000	36,000
45600 Graphics & Reprographics	306			
<b>Total Other</b>	<b>29,353</b>	<b>70,850</b>	<b>80,350</b>	<b>77,200</b>
<b>Totals</b>	<b>1,467,179</b>	<b>1,313,040</b>	<b>1,616,828</b>	<b>1,687,271</b>



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## 01298-Workers Compensation Unit

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time	177,025	337,249	338,685	348,845
4200093 Labor Additives OPEB	10,480			
4200094 Leave Related Labor Additives	39,928			
4200095 Non-Leave Labor Additives (prior to FY07 a	127,549	235,393	245,266	263,065
<b>Total Regular Labor</b>	<b>354,982</b>	<b>572,642</b>	<b>583,950</b>	<b>611,910</b>
4220005 Straight Time, District Temp.	58,687			
4220094 Leave Related Labor Additives (District Te	4,002			
4220095 Non-Leave Labor Additives (District Temp)	38,111			
<b>Total District Temp</b>	<b>100,800</b>			
4230072 Cellular Devices Allowance	1,140	1,200	1,200	1,200
43000 Materials & Supplies	8			
4300053 Electrical & Electronic Supplies	399			
4300062 Safety and Medical Supplies	100			
44200 Travel Expenses	660	500	2,000	2,000
4420030 Meals	1,062			
4420070 Other Travel Expenses	66			
44700 Equipment Expensed	192			
44900 Memberships & Subscriptions			300	300
45200 Training & Seminars Costs			200	200
4520010 Registration Fees			400	400
45250 Conferences & Meetings			1,000	1,000
45400 Outside Services - Professional	347,840	404,000	465,000	465,000
45600 Graphics & Reprographics		100		
45650 Taxes & Permits	39,521	55,000	55,000	55,000
<b>Total Other</b>	<b>390,988</b>	<b>460,800</b>	<b>525,100</b>	<b>525,100</b>
<b>Totals</b>	<b>846,770</b>	<b>1,033,442</b>	<b>1,109,050</b>	<b>1,137,010</b>

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## 01371-HR Strategic Partner 1

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time			355,187	365,842
4200095 Non-Leave Labor Additives (prior to FY07 a			257,216	275,882
<b>Total Regular Labor</b>			<b>612,402</b>	<b>641,725</b>
4230072 Cellular Devices Allowance			2,400	2,400
44200 Travel Expenses			2,000	2,000
<b>Total Other</b>			<b>4,400</b>	<b>4,400</b>
<b>Totals</b>			<b>616,802</b>	<b>646,125</b>

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## 01372-HR Strategic Partner 2

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time			335,823	355,687
4200095 Non-Leave Labor Additives (prior to FY07 a			243,193	268,224
<b>Total Regular Labor</b>			<b>579,016</b>	<b>623,911</b>
4230072 Cellular Devices Allowance			2,400	2,400
44200 Travel Expenses			2,000	2,000
<b>Total Other</b>			<b>4,400</b>	<b>4,400</b>
<b>Totals</b>			<b>583,416</b>	<b>628,311</b>

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## 01373-HR Strategic Partner 3

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time			355,187	365,842
4200095 Non-Leave Labor Additives (prior to FY07 a			257,216	275,882
<b>Total Regular Labor</b>			<b>612,402</b>	<b>641,725</b>
4230072 Cellular Devices Allowance			2,400	2,400
44200 Travel Expenses			2,000	2,000
<b>Total Other</b>			<b>4,400</b>	<b>4,400</b>
<b>Totals</b>			<b>616,802</b>	<b>646,125</b>

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## 81005A-Misc Actuals Only - No Budget

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
44200 Travel Expenses	120			
4420030 Meals	180			
45400 Outside Services - Professional	4,870			
<b>Total Other</b>	<b>5,170</b>			
<b>Totals</b>	<b>5,170</b>			

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