

Metropolitan Water District of Southern California

Team Budgeting Summary Reports – FY 2020/21 and FY 2021/22

Org By Account At Budget Level

Account Sequence with Labor Grouping

All Sections

Version 1

Human Resources

Employee Relations, Inclusion and Analytics Section

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time	1,455,298	1,656,424	1,746,605	1,808,793
4200093 Labor Additives OPEB	86,269			
4200094 Leave Related Labor Additives	328,184			
4200095 Non-Leave Labor Additives (prior to FY07 a	1,059,838	1,156,153	1,264,841	1,364,013
Total Regular Labor	2,929,589	2,812,577	3,011,446	3,172,805
4230010 Tuition Reimbursement	(7,187)		600,000	600,000
4230015 Prof Dev Expenses Reimb			250,000	250,000
4230072 Cellular Devices Allowance	9,225	9,600	9,600	9,600
4300050 Software Licensing & Support	13,867	10,000	40,000	61,000
4300058 Office Supplies	4,151			
4300063 Pumps, Mech Parts & Supplies	58			
44200 Travel Expenses	13,613	18,000	27,500	23,500
4420030 Meals	1,604			
4420050 Mileage	1,812			
4420070 Other Travel Expenses	4,004			
4430020 Cellular Phone	81			
44700 Equipment Expensed	240	3,000	13,000	2,000
44900 Memberships & Subscriptions	1,982	2,295	21,661	21,661
4490050 Associations-Corporate Memberships	570			
45100 Reference Books	509	2,100	2,100	1,600
45200 Training & Seminars Costs	23,239	136,500	99,250	99,250
4520010 Registration Fees	151,831			
45250 Conferences & Meetings	13,324	10,000	22,000	19,000
45400 Outside Services - Professional	262,901	241,600	313,600	306,600
45500 Outside Services - Non Professional /		6,000	600	600
45600 Graphics & Reprographics		3,000		
Total Other	495,824	442,095	1,399,311	1,394,811
Totals	3,425,413	3,254,672	4,410,757	4,567,616

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HR Services Section

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time	2,198,538	3,094,879	3,049,321	3,140,806
4200010 Over-Time	680			
4200093 Labor Additives OPEB	130,189			
4200094 Leave Related Labor Additives	495,113			
4200095 Non-Leave Labor Additives (prior to FY07 a	1,602,438	2,160,167	2,208,229	2,368,486
Total Regular Labor	4,426,958	5,255,046	5,257,551	5,509,292
4220005 Straight Time, District Temp.	410,500		370,951	382,079
4220010 Over Time, District Temp.	309			
4220094 Leave Related Labor Additives (District Te	27,947			
4220095 Non-Leave Labor Additives (District Temp)	256,713		211,829	225,178
Total District Temp	695,469		582,780	607,257
42010 Labor, Agency Temporary	18,354			
Total Agency Temp	18,354			
42300 Subsidies & Incentives	5,018		10,000	10,000
4230072 Cellular Devices Allowance	4,560	9,600	12,000	12,000
43000 Materials & Supplies	110			
4300050 Software Licensing & Support	863			
4300053 Electrical & Electronic Supplies	1,852			
4300056 Computer Hardware Supplies	930			
4300057 Computer Software	713			
4300058 Office Supplies	312			
4300062 Safety and Medical Supplies	584			
44200 Travel Expenses	15,964	25,100	31,800	31,800
4420030 Meals	4,207			
4420050 Mileage	1,100			
4420070 Other Travel Expenses	966			
4430010 Telephone - Regular	1,027			
44700 Equipment Expensed	6,784		1,000	
44800 Advertising	207,992	140,000	225,000	230,000
44900 Memberships & Subscriptions	500	16,853	6,955	6,640
4490050 Associations-Corporate Memberships	5,200			
4490051 Associations-Individual Memberships	2,865			
45100 Reference Books	217	1,000	1,000	1,000
45200 Training & Seminars Costs	31,628	29,080	34,100	34,300
4520010 Registration Fees	349		400	400
45250 Conferences & Meetings	5,625	5,000	12,800	11,200
45400 Outside Services - Professional	730,094	523,820	579,000	581,000
45500 Outside Services - Non Professional /	80,605	77,500	89,500	89,500
45600 Graphics & Reprographics	306	100		
45650 Taxes & Permits	39,521	55,000	55,000	55,000
Total Other	1,149,892	883,053	1,058,555	1,062,840

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	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
Totals	6,290,673	6,138,099	6,898,885	7,179,389

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Human Resources

Office of Human Resources Group Mgr

	2018/19 Actual	2019/20 Budget	2020/21 Proposed	2021/22 Proposed
4200005 Straight Time	780,623	1,054,545	1,153,458	1,202,713
4200010 Over-Time	848			
4200093 Labor Additives OPEB	46,361			
4200094 Leave Related Labor Additives	176,135			
4200095 Non-Leave Labor Additives (prior to FY07 a	574,212	736,053	835,301	906,967
Total Regular Labor	1,578,179	1,790,598	1,988,759	2,109,681
4220005 Straight Time, District Temp.	37,116	10,000	80,000	82,000
4220094 Leave Related Labor Additives (District Te	2,521			
4220095 Non-Leave Labor Additives (District Temp)	22,452	5,354	45,683	48,327
Total District Temp	62,089	15,354	125,683	130,327
42010 Labor, Agency Temporary	34,870			
Total Agency Temp	34,870			
4210001 Pay For Performance		100,000	100,000	100,000
42300 Subsidies & Incentives	425	87,200	87,200	87,200
4230010 Tuition Reimbursement	521,149	600,000		
4230015 Prof Dev Expenses Reimb	366,912	250,000		
4230060 Car Allowance	7,200			
4230072 Cellular Devices Allowance	5,121	5,140	6,000	6,000
43000 Materials & Supplies	3,790	2,400	1,400	1,400
4300050 Software Licensing & Support	766			
4300056 Computer Hardware Supplies	22			
4300058 Office Supplies	39,922	33,600	34,600	34,600
4300062 Safety and Medical Supplies	93			
44100 Utilities Charges	14,735			
44200 Travel Expenses	8,112	11,800	11,800	11,800
4420030 Meals	1,745			
4420070 Other Travel Expenses	4,415			
44300 Communication Expenses			470	470
4430010 Telephone - Regular		2,300		
4430020 Cellular Phone	3,051			
44400 Rent & Leases	51,880		59,336	61,086
4440090 Copiers	5,038	15,000		
44450 District Validated Parking	2,220	2,000	3,000	3,000
44700 Equipment Expensed	372	2,000	2,000	2,000
44900 Memberships & Subscriptions	787	843	893	893
44960 Sponsorships	14,884	8,000	15,000	15,000
45100 Reference Books		150	150	150
45200 Training & Seminars Costs		12,095	12,390	12,390
4520010 Registration Fees	1,249			
45250 Conferences & Meetings	17,181	40,000	40,000	40,000
45400 Outside Services - Professional	239,608	361,240	328,550	355,050
45500 Outside Services - Non Professional /	120,292	148,000	150,200	150,200

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45600 Graphics & Reprographics		1,000		
Total Other	1,430,969	1,682,768	852,989	881,239
Totals	3,106,107	3,488,720	2,967,431	3,121,246