



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA



SAFETY VISION

Through high standards, leadership and commitment, we strive to achieve no harm to our employees, partners, public, environment, and infrastructure.



We are ONE, We are EMPOWERED, and SAFETY starts with

Our Guiding Principles for Safety

Create the safest possible working environment by continuously reducing risk to ensure our employees go home at the end of each day without injury.

Advance our safety culture through teamwork, collaboration and cooperative efforts, including clear communication and ongoing dialogue with bargaining units to address challenges through a climate of mutual respect that fosters psychological safety.

Create an atmosphere in which employees are invited to offer their experience and advice to improve safety, can raise concerns and questions about work procedures without fear of retaliation, and are appreciated for their contributions.

Comply with applicable laws and regulations, while empowering our work teams to resolve safety issues at the lowest practical level.

Celebrate our successes and recognize the contribution of employees, work teams and partners who advance our safety performance.